

IHA Health

A Health Insurance Plan Designed for the Self Employed

2022



First Health Network PPO

Why do self employed people love this healthcare option?

It's a *comprehensive* health insurance plan specifically designed for you.

Our benefits include:

- Hundreds of thousands of Medical Providers in 49 states!
- All ACA benefits required for Employer Group health plans
- No Dollar Limit per Occurrence
- No Dollar Limit per Year
- No Dollar Limit Lifetime
- Not a Short-Term Medical plan with limited duration of benefits
- If approved, NO PRE-EX Limitation
- Enjoy 100% of plan benefits upon issue
- Immediate access to support

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Simple. Savings.

Our level funded program key advantages:



PREDICTABLE MONTHLY PAYMENTS

Your monthly payment is determined upfront after you have completed your PHQ. (Personal Health Questionnaire being approved by medical underwriting).



PLAN ADMINISTRATION AND ACCOUNT MANAGEMENT

Payments of claims, customer service and reporting are all done for you, leaving you to focus on more important tasks.



QUALITY BENEFITS

All benefit plans meets the minimum essential coverage"requirements.

Preventive services are paid at 100% when received from in-network providers, as recommended by the Affordable Care Act.

TERMINAL LIABILITY COVERAGE:

Provides added protection for claims that come in for 24 months after the end of the plan year – and is included with most plan selections.

IHA Health Plan Comparison

BENEFIT SUMMARY	1500 CLASSIC	2500 CLASSIC	3500 CLASSIC					
PPO NATIONAL NETWORK	FIRST HEALTH PPO	FIRST HEALTH PPO	FIRST HEALTH PPO					
Individual Deductible	\$1,500 ln / \$3,000 Out	\$2,500 ln / \$5,000 Out	\$3,500 In / \$7,000 Out					
Family Deductible	\$3,000 In / \$6,000 Out	\$5,000 In / \$10,000 Out	\$7,000 ln / \$14,000 Out					
Individual Max Out-of-Pocket	\$7,350 In / \$20,000 Out	\$7,350 ln / \$20,000 Out	\$7,350 In / \$20,000 Out					
Family Max Out-of-Pocket	\$14,700 ln / \$40,000 Out	\$14,700 ln / \$40,000 Out	\$14,700 In / \$40,000 Out					
Preventive Care	100% Deductible Waived	100% Deductible Waived	100% Deductible Waived					
Lifetime Max	No Maximum	No Maximum	No Maximum					
Primary Care Visit Co-Pay	\$40	\$40	\$45					
Chiropractic Care Co-Pay	\$20	\$20	\$20					
Specialist Care Visit Co-pay	\$80	\$80	\$90					
Non-Network Providers & Facilities	Plan	pays 60% after non-network dedu	ctible					
Laboratory & Diagnostic Services								
Facility	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)					
Professional Fees	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)					
Radiology Services								
Facility (CT/PET/MRI/MRA/SPECT)	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)					
Professional Fees	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)					
Free Standing Facility (x-ray & lab only)	Plan Pays 100%Plan Pays 100%(After Deductible)(After Deductible)		Plan Pays 100% (After Deductible)					
Telemedicine coverage provided by MyIdealDr.com 855-879-4332 Group #MYIDR1695								
Facility & Professional Services								
Emergency Room - Professional Fee	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)					
Emergency Room – Facility	80%* of plan allowable (After Deductible)	80%* of plan allowable (After Deductible)	80%* of plan allowable (After Deductible)					
Inpatient Hospital - Physician Fees	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)					
Inpatient – Facility	80% of plan allowable (After Deductible)	80% of plan allowable (After Deductible)	80% of plan allowable (After Deductible)					
Outpatient – Physician	Plan pays 80% * (After Deductible)	Plan pays 80%* (After Deductible)	Plan pays 80%* (After Deductible)					
Outpatient Hospital – Facility	80%* of plan allowable (After Deductible)	80%* of plan allowable (After Deductible)	80%* of plan allowable (After Deductible)					
Urgent Care Co-Pay	\$80	\$80	\$90					
For more information about lim	nitations and exceptions, see the	plan or policy document at www	.myperformancehlth.com					
Prescription Drug Benefit – Magellan	Rx at (800) 424-3312 **Non part	icipating pharmacies are not cov	ered**					
Generic	Retail: \$15 co-pay	Retail: \$15 co-pay	Retail: \$15 co-pay					
Preferred Brand	Retail: \$45 co-pay	Retail: \$45 co-pay	Retail: \$65 co-pay					
Non-Preferred Brand	Retail: \$85 co-pay Retail: \$85 co-pay Retail: \$100 co-							
becialty Excluded/Not Covered								

This is for general comparison purposes only and is not a legal document. Please refer to the Summary of Benefit Coverage and Summary Plan Document for all legal descriptions. All Benefits are subject to plan allowable and out of pocket maximums. * Once the client pays their Calendar Year Out of Pocket Maximum, the plan will pay 100%.

IHA Health Plan Comparison

			5000 1104						
BENEFIT SUMMARY	5000 CLASSIC	7350 VALUE	5000 HSA						
PPO NATIONAL NETWORK	FIRST HEALTH PPO	FIRST HEALTH PPO	FIRST HEALTH PPO						
Individual Deductible	\$5,000 ln / \$10,000 Out	\$7,350 ln / \$14,700 Out	\$5,000 ln / \$10,000 Out						
Family Deductible	\$10,000 In / \$20,000 Out	\$14,700 ln / \$29,400 Out	\$10,000 In / \$20,000 Out						
Individual Max Out-of-Pocket	\$7,350 ln / \$20,000 Out	\$7,350 In / \$20,000 Out	\$7,350 In / \$14,700 Out						
Family Max Out-of-Pocket	\$14,700 In / \$40,000 Out	\$14,700 ln / \$40,000 Out	\$14,700 ln / \$40,000 Out						
Preventive Care	100% Deductible Waived	100% Deductible Waived	100% Deductible Waived						
Lifetime Max	No Maximum	No Maximum	No Maximum						
Primary Care Visit Co-Pay	\$45	\$50	Plan pays 80%* (After Deductible)						
Chiropractic Care Co-Pay	\$20	\$20	Plan pays 80%* (After Deductible)						
Specialist Care Visit Co-pay	\$90	\$100	Plan pays 80%* (After Deductible)						
Non-Network Providers & Facilities	Plan pays 60% after non-network deductible	Plan Pays 50% after non-network deductible	Plan Pays 60% after non-network deductible						
Laboratory & Diagnostic Services									
Facility	Plan Pays 80% (After Deductible)	Plan Pays 100% (After Deductible)	Plan Pays 80%* (After Deductible)						
Professional Fees	Plan pays 80%* (After Deductible)	Plan pays 100% (After Deductible)	Plan pays 80%* (After Deductible)						
Radiology Services									
Facility (CT/PET/MRI/MRA/SPECT)	Plan pays 80%* (After Deductible)	Plan pays 100% (After Deductible)	Plan Pays 80%* (After Deductible)						
Professional Fees	Plan pays 80%* (After Deductible)	Plan pays 100% (After Deductible)	Plan Pays 80%* (After Deductible)						
Free Standing Facility (x-ray & lab only)	Plan Pays 100% (After Deductible)	Plan Pays 100% (After Deductible)	Plan Pays 80%* (After Deductible)						
Telemedicine coverage provided by MyldealDr.com 855-879-4332 Group #MYIDR1695									
Facility & Professional Services									
Emergency Room - Professional Fee	Plan pays 80%* (After Deductible)	Plan pays 100% (After Deductible)	Plan Pays 80%* (After Deductible)						
Emergency Room – Facility	80%* of plan allowable (After Deductible)	100% of plan allowable (After Deductible)	Plan Pays 80%* (After Deductible)						
Inpatient Hospital - Physician Fees	Plan pays 80%* (After Deductible)	Plan pays 100% (After Deductible)	Plan Pays 80%* (After Deductible)						
Inpatient - Facility	80%* of plan allowable (After Deductible)	100% of plan allowable (After Deductible)	Plan Pays 80%* (After Deductible)						
Outpatient – Physician	Plan pays 80%* (After Deductible)	Plan pays 100% (After Deductible)	Plan pays 80% * (After Deductible)						
Outpatient Hospital – Facility	80%* of plan allowable (After Deductible)	100% of plan allowable (After Deductible)	Plan Pays 80%* (After Deductible)						
Urgent Care Co-Pay \$90		\$100 Plan Pays 80%* (After Deductible)							
For more information about limitations and exceptions, see the plan or policy document at www.myperformancehlth.com									
Prescription Drug Benefit – Magellan Rx at (800) 424-3312 **Non participating pharmacies are not covered**									
Generic	Retail: \$15 co-pay	Discou	nt Card						
Preferred Brand	Retail: \$65 co-pay Discount Card								
Non-Preferred Brand	Retail: \$100 co-pay Discount Card								
Specialty	ecialty Excluded/Not Covered								
This is for gapped comparison purposes only and is not a logal document. Places refer to the Summary of Depart Coverage and Summary Place Departs and Sum									

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IHA Health Plan FIRST HEALTH Monthly 1099 Rates 2023

PREFERRED T.2 PREFERRED T.3 PREFERRED PLUS T.5 STANDARD PLUS T.7

Doctors and Facilities FIRST HEALTH PPO Network

LEVEL	TIERS						
		1500	2500	3500	5000	5000	7350
Preferred T.2		Classic	Classic	Classic	Classic	HSA	Value
	Member	\$806.35	\$749.24	\$667.20	\$618.96	\$571.50	\$531.60
	Member + Spouse	\$1,569.90	\$1,455.67	\$1,291.60	\$1,195.10	\$1,100.19	\$1,020.40
	Member + Child	\$1,426.25	\$1,323.45	\$1,175.78	\$1,088.94	\$1,003.51	\$931.70
	Member + Family	\$2,328.42	\$2,157.08	\$1,910.97	\$1,766.23	\$1,623.85	\$1,504.17

Preferred Plus T.3		1500 Classic	2500 Classic	3500 Classic	5000 Classic	5000 HSA	7350 Value
	Member	\$905.51	\$840.51	\$721.65	\$668.87	\$616.95	\$573.30
	Member + Spouse	\$1,768.21	\$1,638.21	\$1,400.49	\$1,294.92	\$1,191.08	\$1,103.79
	Member + Child	\$1,604.73	\$1,487.74	\$1,273.79	\$1,178.78	\$1,085.32	\$1,006.76
	Member + Family	\$2,625.88	\$2,430.89	\$2,074.31	\$1,915.96	\$1,760.20	\$1,629.26

Standard T.5		1500 Classic	2500 Classic	3500 Classic	5000 Classic	5000 HSA	7350 Value
	Member	\$1,018.21	\$944.25	\$838.02	\$775.54	\$714.08	\$662.42
	Member + Spouse	\$1,993.60	\$1,845.68	\$1,633.22	\$1,508.26	\$1,385.35	\$1,282.03
	Member + Child	\$1,807.59	\$1,674.46	\$1,483.24	\$1,370.78	\$1,260.16	\$1,167.17
	Member + Family	\$2,963.98	\$2,742.10	\$2,423.40	\$2,235.96	\$2,051.59	\$1,896.61

Standard T.7		1500 Classic	2500 Classic	3500 Classic	5000 Classic	5000 HSA	7350 Value
	Member	\$1,292.60	\$1,196.83	\$1,059.25	\$978.34	\$898.75	\$831.85
	Member + Spouse	\$2,542.39	\$2,350.83	\$2,075.68	\$1,913.86	\$1,754.69	\$1,620.88
	Member + Child	\$2,301.49	\$2,129.09	\$1,881.46	\$1,735.82	\$1,592.56	\$1,472.14
	Member + Family	\$3,787.16	\$3,499.83	\$3,087.10	\$2,844.37	\$2,605.60	\$2,404.90

All of the above rate tiers are subject to underwriting and are based on health conditions disclosed on the submitted application. Some applications may be "Declined to Quote". All rates are determined after underwriting is completed and can vary from the above published rates. Rates are Valid until 5-31-2023



Your Business. Your Plan.

Health insurance plans with features you will actually use.

We provide flexible options to help you select the plan features that will benefit you the most.

- Deductible options range from \$1,500 to \$7,350
- 80%/20% & 100% Co-insurance
- Multiple office-visit copay options
- Health Savings Account (HSA) option
- Access to large, national networks, with discounts for using in-network providers
- Our plan will pay any provider who accepts Medicare in all 50 States
- Unlimited \$0 cost Tele-medicine: A convenient and valuable tele-health service that is easy to use and saves money for our members
- 100% Preventive care coverage as required by the Affordable Care Act
- Doctor, Specialist and Urgent-Care copays
- Diagnostic benefits
- X-ray and lab benefits



IHA Health

For additional information reach out to your agent.

IHA Health Plan Powered by Conquer

